



ONE HEALTH INSTITUTE
COLORADO STATE UNIVERSITY

INVITATION TO PARTICIPATE ONE HEALTH PROGRAM FELLOWS

The One Health Institute at CSU is recruiting faculty members and research scientists to form its Program teams for each of our three focus areas:

Urbanization and
Health



Food Systems and
Health



Environmental
Change and Health



We are seeking diverse and complimentary researchers that want to collaborate across departments, colleges, and outside the University to foster development of integrated research, education, service, and engagement projects within our program areas.

One Health's Vision

The One Health Institute at Colorado State University was founded in 2015 to support research, education, service, and engagement at the intersection of human public health, veterinary public health, and ecological public health. The role of the One Health Institute is to frame complex systems challenges that yield useful and sustainable solutions in communities, fulfilling the CSU Land Grant mission through support of academic units across campus.

ONE HEALTH INSTITUTE MISSION

To benefit the health of animals, peoples and environments by collaborating across boundaries in a way that sees and integrates the whole system.

The One Health Institute, under the direction of Dr. Bruno Sobral, has developed a strategic plan and now is implementing that plan. As such, OHI intends to launch three program areas, each with a minimum time horizon of five years. The program areas are Environmental Change and Health, Food Systems and Health, and Urbanization and Health. Programmatic structure, theory, and goals for the OHI programs will be based upon the three guiding principles of the OHI: 1) Creating Future We Desire, 2) Seeing the Whole System, and 3) Collaborating across Boundaries. Put another way, simply:

We work as communities not for communities.

We work with the whole instead of the parts.

We stand for health, not against disease.

Team Formation & Desired Outcomes

One of the main goals for the OHI Program teams is to catalyze collective intelligence, especially during the critical first year of each program's development. Once the team is assembled, team members will work to define the mission and vision for the program areas, as well as identify research opportunities and connect the program to extramural partners and funders. Teams will be encouraged to root long-term engagement and research in places where CSU is an anchor institution, such as Fort Collins, National Western Center, Baja California Sur, or other appropriate locations.

Broadly, the 1st year work product will include:

1. Program mission and focus
2. Relevant disciplinary and stakeholder knowledge synthesis
3. Business model exploration for the program
4. Program advocacy, awareness, and support within CSU and beyond
5. Initiation of projects by combining Program mission, additional members, and funder needs

The One Health Program Fellows

OHI is forming three Program teams. Teams will be made up of people who are committed to working together in a sustained way on a shared mission, with shared purpose and holding each other accountable for performance. Together, they will apply the One Health Institute's foundational Principles to achieve innovative outcomes that further the mission and vision of the Program. The team will include pioneering leaders who are just as comfortable leading as

contributing in non-leadership roles. They recognize that the One Health leadership model is to be in service of the health of peoples, environments, and animals.

Frequently Asked Questions

What is the One Health Program Fellowship?

The One Health Program Fellowship provides an opportunity to develop new inter-sectoral, inter-professional, and transdisciplinary research projects and to work in a collaborative intellectual environment. The One Health Institute will support three teams of 5-9 fellows, each focused around a programmatic area of interest: Environmental Change and Health, Food Systems and Health, and Urbanization and Health.

Who is eligible to be a One Health Program Fellow?

Any faculty member (tenure-track/non-tenure-track) or research scientist in any Department, College, or intra-University program is eligible to be a One Health Program Fellow. Graduate and post-doctoral students, and temporary employees are not eligible to apply.

How do I apply to be a One Health Program Fellow?

Application link: https://colostate.az1.qualtrics.com/jfe/form/SV_0UJyHBJloi5CTC5

The application process will be tiered:

September: Applicants fill out a brief biographical summary and survey about your interest in transdisciplinary research. Deadline for the completion of the survey is **Sunday, Oct. 2nd at 5:00 PM**. Estimated time to complete: 30-45 minutes.

October: Applicants that score well on the survey will meet with members of the One Health Institute, possible teammates, and members of their College/Department to discuss their research goals as well as the logistics of the commitment. Program Fellows will be selected at the end of October with buy-in from all above parties. Selection processes at this stage could change, dependent on the size and interests of the applicant pool.

November – December: Program Fellows will work with the One Health Director, their Department Head, and Dean to formalize an MOU or other official agreement to begin in January, 2017.

How will One Health Program Fellows be selected?

Fellows will be selected, foremost, based on their interest in participating in collaborative work and inter-sectoral, inter-professional and transdisciplinary research projects. Research background and teaching/service commitments will also be considered. We encourage faculty members and research scientists at any stage in their career to apply.

What are the benefits of being a One Health Program Fellow?

The One Health Program Fellowship will provide the opportunity to participate in interdisciplinary, cooperative research that is uncoupled from the traditional academic responsibilities. With administrative support, Fellows will be able to co-create research projects and health solutions using innovative methodologies like inclusive design and systems thinking. The One Health Institute will support team efforts to seek external funding, publish findings in a diverse array of academic journals, and plan for long-term impact.

Will One Health Program Fellows be compensated?

Fellows will be compensated at their normal salary for participation in One Health programmatic teams. College Deans are aware of this program and willing to support participation through formal Memorandums of Understanding, indicating release and course buyouts. The One Health Program Fellows will devote an estimate of 25-35% effort over the course of 12 months. Other arrangements for time and effort are possible if your duties do not permit this kind of release. Specifics details of the Fellow's responsibilities to their home department will be developed via an MOU between the Fellow, the Fellow's Chair or Director, the Director of OHI, and the Fellow's Dean.

How long is the time commitment?

One Health Program Fellows are required to participate for the full calendar year of 2017, initially, plus some initial engagement in the fall semester of 2016. The overall commitment is for five years. Fellowships will be extended based on accrual of additional funding, performance of Program team in developing successful project concepts, and the interest of the Fellow. Summer commitment is expected.

When will the Fellowship begin?

The One Health Program Fellows will be announced in Fall 2016, and Fellows will be expected to participate in initial team formation activities during the Fall semester. Fellows will begin their full appointment in Spring 2017, including time buyouts.

Does my College support this initiative?

Deans from all eight Colleges and the Office of the Vice President for Research have approved the plan for the One Health Program Fellows. Fiscal support from each unit will depend on the demographic makeup of the Program Fellows selected. **We highly encourage applicants to alert their Department Heads and/or Deans before submitting their application.**

Will the Program Fellows include members external to CSU?

At this point, the One Health Programmatic Fellows will be restricted to just faculty members (TT and NTT) and research scientists at CSU. Once the Fellows define specific relevant projects, members of the communities in which the Program are rooted will be invited to participate in specific projects by the Program Fellows.

Is this the only way to get involved with the One Health Institute?

Definitely not! If you are interested in One Health research, projects under each of the Programs will begin to form during the Spring 2017 semester. In addition, we are always seeking input on and involvement with service, education, engagement, and leadership opportunities. Please contact Dr. Bruno Sobral (bruno.sobral@colostate.edu) to learn more.

Who can I contact for more information?

The best point of contact is the member of the One Health Strategic Advisory Committee who represents your College (see attached list). Please do not hesitate to contact Dr. Bruno Sobral (bruno.sobral@colostate.edu).

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