



Office of the Executive Director and University Controller
 Business and Financial Services
 Fort Collins, CO 80523-6003
 Phone: (970)491-6694
 Fax: (970)491-2253

Date:
 To: Deans, Directors, Department Heads and Administrative Assistants
 From: Jacque Clark, Cost Accountant, Business and Financial Services
 Subject: Approved Fringe Benefit Rates for Fiscal Year 2018

We have received an email from the federal government approving the fiscal year 2018 University Fringe Benefit Rates. For fiscal years FY 2019 and beyond, the estimated average rate increase is 1% per year, except for Student Hourly, of which the estimated average increase is 0.1%.

<u>Fringe Class</u>	<u>FY 2018 Approved Rates</u>
Faculty/Administrative Professional/ 2nd Year Post Docs & Interns	27.6%
State Classified	42.6%
Student Hourly	0.9%
Non-Student Hourly	26.5%
Graduate Assistants	10.5%
1st Year Post Docs & Interns	13.2%
Temp 1st Year Faculty & Admin Pro*	13.4%
Leave benefits rate for CEMML & CNHP	18.0%

*This includes first year temporary Faculty and Administrative Professionals and continuing temporary Faculty and Administrative Professionals at less than 50% time.

For questions regarding the Fringe Benefit Rates, please contact Jacque Clark at 491-2899

Attachments: Benefits Chart
 Rates by Percentages