Tom’s Impressions of the Research Center System
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A. The Center System is an important entity within CAS and CSU
   It provides highly valued services to the people of Colorado

B. Yet, there are many opportunities for growth
Tom’s Goals for the Research Center System

1. Celebrate our strengths and accomplishments!
2. But also focus on achieving new and exciting successes in our service to the people of Colorado.
How do we grow our successes?
For the System to be healthy

- Every Center must be extremely relevant to the success of the local community
- Nearby people must be passionate about their Center
Our success is measured by:

- the degree of ownership our stakeholders feel for their Center
- what we have done that matters to the local community
- whether stakeholders know that we are responsible for those impacts
In other words...

- Do we have a great local story to tell?
- And (as importantly) do we tell it well?
Characteristics of a Research Center System that lead to local impacts and strong local support

- Effective two-way dialog with local leaders
- Ongoing, mid-range and long-range program planning
- Internal cohesion, mutual respect, and support among personnel
- Inclusive, welcoming environment for stakeholders
- Inclusive, welcoming internal environment
- Efficient, effective operations
Characteristics of a Research Center System that lead to local impacts and strong local support (continued)

- Multidisciplinary culture
- Strong connections and associations
  - among the Research Centers
  - with Campus
  - with other CSU entities and personnel
- Clearly articulated, fair, and equitable
  - performance standards
  - performance accountability
  - performance based rewards
How can we make advances in these characteristics?
Recent and planned steps

- Research Center Creating Inclusive Excellence workshop, Alamosa, December 1\textsuperscript{st}-3\textsuperscript{rd} 2015
- Follow-up Creating Inclusive Excellence workshop, Alamosa, March 3\textsuperscript{rd} 2016
Next steps

• The convergence of
  ➢ Planning
  ➢ Multidisciplinary culture
  ➢ Connections
    o among Centers
    o with Campus
    o with other CSU entities and personnel
Late Winter Gathering (probably in Alamosa)

- Research Center Project Directors
- Research Center Managers
- A few Campus researchers with interests in collaborations at distant Centers
Focus on Research and Extension Program Planning for the Research Center System

- collaborations across the Center System
- collaborations with campus personnel
- collaborations with other entities

Colorado State University
College of Agricultural Sciences
Research and Extension Program Planning

- Identify important Research and Extension problems and opportunities that cut across the System
- Develop
  - Specific objectives
  - Expected outcomes
  - Expected impacts
  - Procedures
- Identify
  - Needed collaborations
  - Needed resources and potential sources
Getting started today!

- What can Research Centers do to increase their relevancy to their local communities and their support from their nearby stakeholders?
- What can the Research Center System do to increase the effectiveness of mid-term and long-term program planning?
- What can the Research Center System do to strengthen its multidisciplinary culture?
Getting started today (continued)!

- What can Research Centers do to increase collaboration with County and Regional Extension personnel?
- What can Research Centers do to increase collaborative efforts with other Research Centers?
- What can Research Centers do to increase collaborative efforts with campus-based researchers?
Nominal Group Technique

- Generate ideas, initially without judgement
- Prioritize
Nominal Group Technique

- Facilitators
  - Beka Crocket
  - Shannon Archibeque-Engle
  - Megan Griffith
  - Jason Kosovski