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Date: January 8, 2018
 To: Deans, Directors, Department Heads and Administrative Assistants
 From: Jacque Clark, Cost Accountant, Business and Financial Services
 Subject: Proposed Fringe Benefit Rates for Fiscal Year 2019

We have submitted the fiscal year 2019 University Fringe Benefit Rate Proposal to the federal government for negotiation. **These rates are subject to approval by the federal government and should only be used as an estimate for proposals.**

<u>Fringe Class</u>	<u>FY 2019 Proposed Rates</u>
Faculty/Administrative Professional/ 2nd Year Post Docs & Interns	28.2%
State Classified	41.7%
Student Hourly	0.7%
Non-Student Hourly	27.6%
Graduate Assistants	10.6%
1st Year Post Docs & Interns	13.5%
Temp 1st Year Faculty & Admin Pro*	13.9%
Leave benefits rate for CEMML & CNHP	23.5%

*These include first year temporary Faculty and Administrative Professionals, continuing temporary Faculty and Administrative Professionals at less than 50% time.

For questions regarding the Fringe Benefit Rates, please contact Jacque Clark at 491-2899

Attachments: Benefits Chart
 Rates by Percentages