

The Diversity Catalyst Team employs a co-chair model made up of one staff member and one faculty member, preferably with co-chairs from different departments at the College.

A co-chair:

- a) Must be a current member of the DCT
- b) Is elected via a majority vote by the membership of the DCT
- c) Holds a term length of one academic year, with the option to run once for re-election

Elections for co-chairs take place at a regular DCT meeting at the end of each spring semester. To be eligible to run for co-chair, a candidate must have served on DCT for a minimum of six months before the start of their potential co-chair term. Although it is encouraged, it is not required that co-chairs run together. If individuals run separately, votes will be counted, and those with the highest number of votes will be selected to serve as co-chairs together for their term. If a co-chair steps down, a regular majority vote election to fill the empty co-chair spot will take place at the next DCT meeting.